



DELIVERED EXACTLY

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DX Environmental Policy

Established in 1975, DX is a market-leading provider of a wide range of delivery services, including parcels, freight, secure courier and logistics services. It provides a wide range of specialist delivery services to both business and residential addresses across the UK and Ireland. The Group operates through two divisions, DX Freight and DX Express. DX Freight are specialists in the collection and overnight delivery of larger and heavier items, including those with irregular dimensions and weight ("IDW"), to business and residential addresses nationwide, via a central hub and nationwide depot network. DX Express are specialists in the collection and express delivery of time-sensitive, mission-critical and higher-value items for B2B and B2C customers, via an Express hub and UK and Ireland depot network.

At DX, we recognise that environmental performance and the pursuit of business success are inextricably linked and will therefore strive to attain a balance between social, economic and environmental responsibility in pursuit of our Corporate Social Responsibility commitments.

Senior management are fully committed to meeting all legal requirements and other environmental requirements to which we subscribe, preventing pollution and minimising environmental impacts associated with our operations. The Company will provide all necessary resources and information to achieve our objectives.

As experts in our field, we aim to make a positive contribution to reducing the climate change impact of carbon emissions by establishing objectives, targets and continual improvement programs around our significant environmental aspects. We will report our environmental performance on an annual basis.

Our aims:

- Develop a carbon reduction plan and work towards achieving Net Zero by 2050
- Improve the energy efficiency; of our buildings, fleets and service offerings to customers
- Reduce the environmental impact of waste generated by the business through eliminating waste, improved recycling and reducing landfill
- Environment by design; we will bring environmental considerations into new fleet and property decisions to reduce environmental impacts
- To raise awareness on environmental topics, sharing best practice to help our colleagues, partners and customers reduce their environmental impacts

In order to achieve our policy consistently and effectively, we are committed to operating an Environmental Management System that is consistent with the requirements of the international standard ISO 14001.

All colleagues have a duty to take care of our environmental impact in the planning and implementation of our day to day activities, to comply with Company processes to meet legal duties and to not interfere or misuse anything that is provided in the interests of environmental protection.

Paul Ibbetson
Chief Executive Officer
April 2023